

# Paducah McCracken County Senior Center, 6-2021

## CODE OF CONDUCT

as required by grant regulations 6-2021

The Paducah McCracken County Senior Center is a private non-profit facility intended for the use of senior adults. The Paducah-McCracken County Senior Center is intended to be a welcoming and safe place for individuals to congregate and socialize. The Paducah Senior Center provides programs, events and services to senior adults aged 60 and older. Participants of the Paducah McCracken County Senior Center are expected to conduct themselves in a manner that most people would find reasonable and that does not infringe on the enjoyment of other participants. Participation in the organization's programs is subject to the observance of the Senior Center's rules and procedures.

### Not permitted:

- Abusive, obscene, threatening, harassing, insulting, or suggestive language.
- Offensive or vulgar language or slurs, clothing, printed material, jesters or hate speech
- Discourtesy, disrespect or rudeness to a fellow participant, staff member or volunteer.
- Verbal, physical, visual, racial, religious or sexual harassment of participants or staff.
- Actual or threatened violence toward others, verbal, physical, harmful touching, kicking, shoving, pushing, biting, spitting or punching
- Conduct endangering the life, safety, health or well-being of others.
- Failure to follow any agency policy or procedure.
- Bullying or intimidation written, verbal or physical in the form of slurs, rumors, jokes, innuendo's demeaning comments or pranks.
- Abuse or misuse of the Senior Center's structure, furnishings, fixtures or contents including theft or abuse of equipment or supplies.
- Abuse or theft of another participant's property.
- Smoking in the Senior Center or within a reasonable distance of the entrances.
- Gambling, possession or under the influence of alcohol or illegal drugs in the building or on the property including the parking lots.
- Sleeping on the furniture, washing your clothes or personal bathing, storage of personal property or bring pets with the exception of service animals.

### Everyone is expected to:

- Use the main entrance to the Senior Citizens Center located behind the building facing Atkins St.
- Read & sign Waiver of Liability at initial re-entry to Center. Will be kept on file.
- It is strongly encouraged all clients who are unvaccinated for the COVID19 virus wear a face covering.
- Observe all protocols established by CDC and recommended by Department of Aging & Independent Living. Current guidelines will be posted publicly at the entrance to the Senior Citizens Center.
- Maintain personal hygiene that is healthy and inoffensive. Wash hands frequently and use hand sanitizer.
- Dress in appropriated attire that is not revealing, vulgar or offensive to others
- Be able to function on their own (or with the assistance of an escort) independently and without supervision from Senior Center Staff or volunteers.
- Observe all state and local laws, policies, ordinances, and regulations.

Depending upon the severity of the offense, suspension or expulsion may be enforced after the first or second offense.

If a major offense has occurred that requires law enforcement intervention, the participant will be asked to leave the Senior Center immediately. Depending on the violation committed, the participant may be permanently expelled, suspended, or given a cooling off period from the Paducah McCracken County Senior Center. Law enforcement may be contacted for any threat or incident of assault or for willful destruction of property.

Appeals to suspension or expulsion can be made to the Paducah-McCracken County Senior Center Board of Directors